



Form for Raising a Concern / Reporting a Complaint

This form is for filing any complaints or reporting concerns related to bullying and harassment including sexual harassment, and/or reporting on any financial misconduct like bribery or fraud at workplace by any staff, consultant, volunteers or clients. This complaint form can be used by the victim or survivor themselves or a whistleblower or any affected person. The identity details of the complainant are optional; however, we encourage everyone to provide details so that we can inform you of the progress in resolution of complaint. Kindly note that the complaints and the details herein would be kept confidential in accordance with the related policies.

This form can be filled online or can be downloaded and emailed to complaints@fpaindia.org. We encourage you to use any regional language which you are comfortable with to fill this form.

1) Name (optional)

2) Address (optional)

3) Mobile no.

4) Email address

5) Incident (nature of the incident, date, time and place of the occurrence; name of the victim/survivor; their position in FPA India if known; name and position of the perpetrator if known)

6) Whether any complaint is made previously –

- Verbal
- Written
- Not applicable
- Any other information regarding previous complaints

7) Any evidence / proof to substantiate the complaint, details. (Attachments may be uploaded)

8) Any additional information
